



Improving synergies between Social Protection and Public Finance Management (SPPFM) Project

4th Reference Group Meeting
7th April, 2022



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Objectives

- Understand the employment status and situation of workers and economic units in the informal economy, along a gender analysis.
- Identify possible barriers to social protection coverage and formalization (legal, administrative, financial barriers, information barriers etc.)
- Analyse the role of social protection in recovery actions, and lessons learnt from the COVID-19 crisis
- Identify policy options for the extension of coverage based on a review of international and national experiences



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Methods & Challenges

Methods

- Comprehensive review of national and international literature
- Key informant interviews and/or written response to questions
PSSA, POESSA, AA Chamber of Commerce, Bole Sub-city, MoLSA, EFPD
- Small scale survey (not representative) of informal workers in selected 'hot spots' in Addis Ababa



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Key findings from the study



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Recommendations

1. *Revise/implement the social protection policy and strategy:*

- Improve coordination and synergies between non-contributory and contributory social protection
- It is *transformative* and has the potential to lead a *universal, adequate* and *sustainable* social protection system.

2. *Make social protection a political agenda*

3. *Fiscal space*



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Recommendations

4. Remove administrative barriers

It is not absolutely necessary to establish yet another agency to extend social protection to informal workers and MSEs.

Consider the following:

- *Adapt the CBHI model: strong formal institution working with community structures*
- *Adapt the POESSA to accommodate all workers*
- *Partnrships: Modernize and strengthen community structures (e.g. idirs)*
- *Technological solutions*
- *A coordinating/governing body made up of CBHI, POESSA and community structures*



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Recommendations ...

All these options need further and **deeper** analysis.

Other important issues that need addressing include:

- 1) Formulating strategies
- 2) Awareness raising: remove the misconceptions/standardize definitions
- 3) Legal framework: amendments to existing proclamations
- 4) Incentives: what is in it for us?
- 5) Contribution collection and financing mechanisms



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Feedback from Validation Workshop

- Concise policy brief on extension of coverage
 - Establish a platform on coverage extension
 - Create alliances with key stakeholders including social partners
 - Schedule stakeholders' engagement with view of raising awareness and advocacy on social protection extension
 - Strengthen the National Social Protection Platform chaired by MoWSA
 - Conduct more follow-up research
- ✓ Formation of Working Group



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Thank you!!



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